

WORK SESSION REGARDING POLICE PAY LEVELS

FEBRUARY 13, 2014 9:00 A.M.

**PRESENT: Leslie Miller, Safety Committee Chair
Dennis Barrington, Safety Committee
Larry Landis, Safety Committee Alternate, Chair of Finance
Chief Don Burson
John Clevidence
Gabe Clevidence**

Discussion of Chief's, Staff Sgt, Sgt and Officer positions being at or near the top of the level of pay.

Discussion to return levels to 2009, as in 2010, due to budget concerns, Police Department salaries were decreased. The reduction to the Chief's salary was 15%, Staff Sgt was 9%.

We were presented with an employment add for Montville Township and decided to have Chief Burson get salary quotes from the Sheriff's Dept and the City of Wadsworth.

Larry Landis will do a spread sheet with all these figures and we will take back to the Safety Committee for further discussion and any recommendations.

With their being no further discussion, meeting adjourned at 9:40 a.m.

Respectfully,

A handwritten signature in cursive script that reads "Leslie Miller".

**Leslie Miller
Safety Chair**



Police Officer Job Vacancy

The Montville Township Police Department is seeking qualified candidates for the position of Police Officer. The Montville Police Department currently has an opening for one full-time Police Officer with the possibility of adding 1-2 part-time later in the year. Any additional full-time openings may be hired from the part-time list.

Benefits:

- Patrol Officer's Salary Range (without overtime) is \$45,000- \$57,000 per year based on 2014 OPBA contract salary structure.
- 10 Paid Holidays (Additional Overtime pay if working the Holiday).
- Family Health, Dental and Optical Care Available.
- Longevity Pay.
- Educational Incentive for College Degree
- Partial Tuition Reimbursement for future College Classes in accordance with the current OPBA Contract.
- On-site Physical Fitness Facility

Filing Application:

Applications can be downloaded from our website at www.montvilletwp.org/police or they may be picked up in person at the Montville Safety Services Center during regular business hours (Mon-Fri 8:30am-4:30pm). An application fee of \$25 will be collected upon returning completed applications. Fee must be paid by Cash, Check or Money Order - made out to the Montville Police Department.

Deadline date for returning application is Tuesday February 11th, 2014, at 5:00pm, NO

EXCEPTIONS!! Applications postmarked after deadline date will not be accepted. Supplemental materials do not need to be provided at time of application.

Requirements:

1. Must be a U.S. Citizen.
2. Must have a High School Diploma or G.E.D.
3. Must have valid Ohio Driver License
4. Must be 21 years of age at the time of examination
5. Must be an OPOTA Certified Police Officer at the time of examination.
6. Must have no criminal record other than minor traffic violations.
7. Must be able to pass extensive background investigation.
8. Must pass a medical exam given by a designated physician and a psychological exam given by a designated psychologist certifying that the applicant meets the physical and psychological requirements necessary to perform the duties of a police officer and must pass a drug screen test.
9. Must not have tattoos, body art or branding that is visible while in the uniform of the day upon appointment.

Police Department Pay Rates

**

Position	Level	2008	2009	2010	2011
Police Chief #3	Level 1	\$ 55,409.09	\$ 55,409.09	\$ 49,025.60	\$ 50,496.37
	Level 2	\$ 57,663.49	\$ 57,663.49	\$ 50,065.60	\$ 51,567.57
	Level 3	\$ 60,105.77	\$ 60,105.77	\$ 51,105.60	\$ 52,638.77
Sergeant	Level 1	\$ 22.07	\$ 22.07	\$ 22.07	\$ 22.73
	Level 2	\$ 23.00	\$ 23.00	\$ 23.00	\$ 23.69
	Level 3	\$ 23.96	\$ 23.96	\$ 23.96	\$ 24.68
	Level 4	\$ 24.99	\$ 24.99	\$ 24.99	\$ 25.74
Staff Sergeant #4	Level 1	\$ 23.75	\$ 23.75	\$ 22.39	\$ 23.06
	Level 2	\$ 24.25	\$ 24.25	\$ 22.89	\$ 23.58
	Level 3	\$ 24.75	\$ 24.75	\$ 23.39	\$ 24.09
	Level 4	\$ 25.25	\$ 25.25	\$ 23.89	\$ 24.61
Patrolman	Level A	\$ 17.62	\$ 17.62	\$ 19.00	\$ 19.57
	Level B	\$ 18.25	\$ 18.25	\$ 20.00	\$ 20.60
	Level 1.0	\$ 19.52	\$ 19.52	\$ 20.50	\$ 21.12
	Level 2.0	\$ 20.58	\$ 20.58	\$ 21.00	\$ 21.63
	Level 3.0	\$ 21.21	\$ 21.21	\$ 21.50	\$ 22.15
	Level 4.0	\$ 21.63	\$ 21.63	\$ 22.00	\$ 22.66
Level 5.0	\$ 21.84	\$ 21.84	\$ 22.50	\$ 23.18	

Move level back to 2009
\$54,129 (now)

23.42
24.41
25.42
26.52

20.16
21.22
21.75
22.28 #
matt-3
23.34
23.87 #

Scott #4
Joel #5

Level	Chief	Current	Seville	Montville	Sheriff	Wadsworth	Sheriff	Wadsworth
1		\$ 50,021.00	\$ 50,021.00					
2		\$ 53,124.00	\$ 53,124.00					
3		\$ 54,228.00	\$ 54,228.00					
	Sergeant							
1		\$ 23.42	\$ 48,713.60					
2		\$ 24.41	\$ 50,772.80					
3		\$ 25.42	\$ 52,873.60					
4		\$ 26.52	\$ 55,161.60					
5			\$ -					
	Staff Sgt							
1		\$ 23.76	\$ 49,420.80		\$ 62,545.60	\$ 69,284.80	\$ 30.07	\$ 33.31
2		\$ 24.29	\$ 50,523.20					
3		\$ 24.82	\$ 51,625.60					
4		\$ 25.35	\$ 52,728.00		\$ 66,643.20	\$ 73,819.20	\$ 32.04	\$ 35.49
	Patrolman							
A		\$ 20.16	\$ 41,932.80	\$ 45,000.00	\$ 49,462.40	\$ 51,833.60	\$ 23.78	\$ 24.92
B		\$ 21.22	\$ 44,137.60	\$ 46,714.00				
1		\$ 21.75	\$ 45,240.00	\$ 48,428.00				
2		\$ 22.28	\$ 46,342.40	\$ 50,142.00				
3		\$ 22.81	\$ 47,444.80	\$ 51,856.00			\$ 28.00	\$ 31.13
4		\$ 23.34	\$ 48,547.20	\$ 53,570.00		\$ -		
5		\$ 23.87	\$ 49,649.60	\$ 55,284.00	\$ 58,468.80	\$ 64,750.40	\$ 28.11	\$ 31.13
	7 levels from 45,000 to 57000		\$ -					
	BOPA Utility							
1		\$ 14.67	\$ 30,513.60					
2		\$ 15.42	\$ 32,073.60					
3		\$ 15.78	\$ 32,822.40					
4		\$ 16.15	\$ 33,592.00					