



**Safety Committee Minutes
Wednesday, March 26, 2014**

Call to Order:

Acting Chair Kathy Rhoads called the meeting to order at 6:34 p.m.

Pledge of Allegiance

Roll Call:

Present: Kathy Rhoads, Larry Landis, and Dennis Barrington arrived at 6:39 p.m.

Absent: Chair Leslie Miller

Approval of Minutes:

Kathy Rhoads made a motion to approve the minutes of February 26, 2014. Larry Landis seconded the motion. Mrs. Rhoads votes Aye. Larry Landis abstained. Minutes were approved as written.

The approval for the February 13th work session minutes were postponed.

Privilege of the Floor:

Mayor Sulzener is concerned that there are a number of residents unaware of the Waste Management Ordinance that takes effect on April 1st. Mayor Sulzener's concerns are how to handle the violations. There was a discussion on how to warn both the waste company and resident. The Committee asked both Chief Burson and Jon Sobczak to keep their eyes open the first couple of weeks. A warning letter will be given to drivers to take to their company.

Chief's Report:

Chief Burson reported there were no uprisings this past month. The Department is holding their own at keeping the schedule due to an officer off duty with an injury. Officer Eckstine will be having his 7th anniversary in April. Chief Burson is pleased to have him on board. Officer Eckstine handles fire arms and Taser training, the complexity of the data master testing, and he is the Department's certified armorer. Officer Eckstine serves on the OVI Task and the Criminal Patrol Task Forces. Chief Burson commends Officer Eckstine's dedication.

Officer Fockler will have his 4th anniversary in April and will be advancing to Level 5. Officer Fockler is a tremendous asset to the Department. Officer Fockler maintains the AEDs. Officer Fockler created a Tactical First Aid Class for the officers to "save your buddy." Officer Fockler has become an assistant range master to Officer Eckstine. Officer Fockler is also trying to become certified to be a CPR Instructor. Officer Fockler also serves on the OVI Task Force and is a master carpenter for the Department.

Safety Committee Minutes
Wednesday, March 26, 2014
Page 2

Chief's Report (continued):

Chief Burson asked the Committee to allow extra time for the officers to use their vacation time due to the personnel challenges in the schedule over the last two months. The Committee discussed a few options and felt that three months beyond their anniversary dates would be acceptable.

Chief Burson reported Auxiliary Officer Adam Houck helped with finger printing the children at Kindergarten sign ups.

Chief Burson complimented Jon Sobczak for his help during a five car accident earlier in the month.

New Business:

None.

Old Business:

Mrs. Rhoads asked Chief Burson about the substance abuse policy. Chief Burson reported he had a meeting with Ted Lesiak and Mayor Sulzener. There are concerns with making things compatible with Workman's Compensation defining levels of accidents. There is a concern when new policies come around who is responsible for training. There is not a previous policy set in place. Mrs. Rhoads raised the question of the responsibilities the Council has for putting a procedure in place. Mrs. Rhoads would like to consider if The Village needs a Human Resource Firm, can the Attorney handle the responsibilities, and what can Council do? These topics will be added to the Government Agenda. Mayor Sulzener will work with Ted Lesiak to have a meeting to clarify the new policies.

The Police Levy Ordinance to find out the Mills has been passed. No further information at this time.

There have not been any updates on the Police Department pay scales since the last work session in February. This will be carried over to next month.

The Activity Report had been emailed to the Committee. Chief Burson explained the information is entered by each officer and there are over 1000 different classifications. It would be very hard to compare this report with other Agencies. It was discussed that labeling the report as a Summary Report would allow for the discrepancies. Chief Burson will provide the first page of the Summary Report with a disclaimer on a quarterly basis.

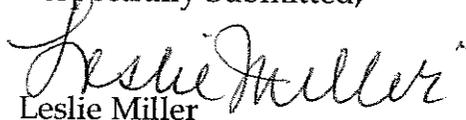
Privilege of the Floor:

None.

Safety Committee Minutes
Wednesday, March 26, 2014
Page 3

A motion to adjourn the meeting by Larry Landis and was seconded by Dennis Barrington. All were in favor. The meeting was adjourned at 7:29 p.m.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Leslie Miller".

Leslie Miller

Safety Committee Chair