

2011 State of the Village Address

Monday February 14th, 2011

Good Evening,

It Seems Like Yesterday That I Stood At Seville Elementary School, Asking For The Residents To Put Their Faith In Me.

Explaining, Why I Was The Woman, That Was Trust Worthy, When It Came To Keeping My Promises To Them.

To Be A Strong Leader, Who Could, And Would Make The Hard Decisions, That Would Get This Village Back On Track Financially.

And, It Was Those Hard Decisions That Have Put The Village Back, On Better, Financial Footing!

Asking Employees To Do More With Less.

Which Is Being Done All Over The Country, Due To The Economic Climate?

Using Comp-Time When Ever Possible.

Restructuring Of The ***Pay Scale***, To Be In Line, With What ***The Village Tax Payers Can Afford***.

When Things Are Done **Incorrectly**, The First Thing, Is To Find The **Problem**. Then Work Toward A **Solution**. Not To **Ignore** The Issue, Hoping It **Corrects Itself**.

What I Have **Done**, Is What The **Majority** Of The Residents **Voted** For Me To **Do**,
And That Has Been, **To Expose What Past Administrations Have Ignored!**

Village Employees Are Just That, Village Employees! **Elected Officials** That Put An **Employee** In The **Middle Of Politics Is Not Acceptable**.

Confidentiality Is A Must! And I Have Been **Criticized** For That!
But, Village Employees Have A Right To **Privacy!**

Public Records, Are To Make Sure That Things Are Kept On The Up & Up. But, When **Public Records** Are Being Used, For Nothing More, Than A Tool, To **Under Mind Progress, Or Ideal Gossip**. That Is Were The Old Saying Comes Into Play.
"If Your Aren't Part Of The Solution, Then, You Must Be Part Of The Problem"!

The Mayor Of Seville Does More Than Break Ties, And Marry People.
The Mayor Of Seville **Has Always Been, The Highest Ranking Law Officer**, Of This Village. As Well As, **The Director Of Public Safety**. Which Means,

Some of The Information Received Is Not To Leave The Room.

Power And Control Is Not Part of My Personality, **Now...**
Rolling Up My Sleeves an Actually Doing The Work, That Is My Style! Even When It
Involves, The Cleaning of Toilets, Sweeping The Floors, And Yes I Also Do Windows...

I Will **Not, Buckle** At The Knees, To Personalities,
That Consist Of **Bulling Tactics!**

I Pride Myself, On **Positive Attitude, And Giving Respect,**
Even When It Isn't Deserving.

Every Wednesday, 9:30-11:30 is a Scheduled Day, and Time, That I Am In The
Mayors Office. But, I Am Always Available 24-7...
My Cell Phone #, is Public Knowledge.

Employees Of The Village, Have Taken It Upon Themselves, To Cut
Unnecessary Expenses Were They Could. The Result Of This Type Of **Work Ethic,**
Was A Larger Revenue Carry Over For 2011,
Than Was Ever Imagined At The Beginning of 2010.

But, The Work Isn't Done By Any Means.

These Village **Employees** Have **Sacrificed** Much Needed Tools. Some As Little
As Flashlights, To As Big As Bullets, And Training. An Even Bigger Items Which
Include A Dump Truck, As Well As Much Needed Police Cruisers.

This Type Of Situation, Should Never Have Accrued, If A Budget With A Plan
For The **Future,** To Purchase Large Dollar Items, Would Have Been Followed.

But, That Was Then, This Is Now, And This Administration Is Doing Their
Homework, To Make Sure It Gets Corrected.

This Is Were, The **5 Year Budget Plan,** Will Be Effective, And Hopefully
Will Be **Implemented,** Instead Of Just **Talked About...**

As Well As Moving Forward, With The Issue Of **Multiple Trash Haulers,**
Within The Village.

The Village Can Remain, In Good Financial Condition, With Room To Improve.
As Long As We, The Elected Body, Maintain a **Disciplined** Approach, When Dealing
With The Village Budgets!

A Few Of The Cost Saving Measures, That The Village Has Put In Place:

Combining Streets & Parks

The Great Job, Of Team Work Ethic, Among All Departments

Eliminating The Contractual Services, That Employees Are Capable of Doing
The New Payroll System, Up and Running First Week of January

Direct Deposit, For All Employees an Elected Officials

The Next Hurdle in This Area, Is To Complete The Automated Tracking of Employees, Sick Time, Vacation Time, and All Other Personal Time on Their Pay Stub.

With This Type Of Program In Place, The Fiscal Officer, Will Have The Time To Attend His Training Classes. Which Were Put On The Back Burner.

Our Employees Continue To Deliver Excellent, Municipal Services, In Spite Of A Smaller Work Force.

But, Excellent Service Costs **Money**, And We Must Stay **Sensitive** To Our **Residents Ability To Pay Taxes**.

Some of This Administrations Accomplishments:

- New Zoning Attitude, Rezoning of Two Large Properties
- Update Of Employee Hand Book As Needed
- Listening, Not Just Hearing, What Residents Say
- Seville Community Food Pantry
- Made Ordinance Changes As Circumstances Arise
- Updating Council & Committee Meeting Procedure Conduct
- Communication & Technology Committee
- Public Records Committee
- Rental Of Old BOPA Building
- Adding Prayer To The Council Agenda

I Am Proud To Say, That This Administration, Has Continued To Work With Village Organizations,

Such As:

- SEEK
- Baseball, Softball, and Football Associations
- Memorial Day Parade
- Gary Eicheler Dedication
- Girl Scouts
- Cub Scouts
- The Local VFW
- Seville Chamber of Commerce
- Run For The Trails

So That All Events, As Done In The Past, Have Village **Serves** Available, To Operate **Safely**.

Some, Of The Meetings, Being Attended By Your Elected Officials, Outside Of The Village, Which Promotes Our Village, ARE:

- Economic Development
- Seville Chamber of Commerce
- Medina County Commissioners
- Chippewa Creek Watershed
- Emergency Management
- Guilford Township
- Food Task Force

Vision For The Future

To Put In Place, A **Sign In**, & **Phone Call Log**, At The Village Hall. This Will Serve As A Tool, Which Will Help Us Monitor, Foot & Phone Traffic, To Determine, If There Is A **Need** For Additional Staff.

Continuing To Be **Fiscally Responsible**, Also Includes The Consideration Of **Wage Increases**... This Economy Hasn't Turned Around Yet..... An With The **Uncertainty**, Of How The Up Coming **Federal & State Budget Cuts**, Will effect Our Village Budget? Is Why This Topic Must Be Kept In Mind.

Continue Working With Zoning, To Stay The course, **With** The Village Friendly **Attitude**,

Work On Beautification Of Our Village

Work On Better Communication

This **Troubled** Economy Puts A **Financial Burden** On All Of Us.
If It **Hasn't** Personally Effected Us, We Know Of Someone Who It Has.

What We **Need**, Is To Move Toward, Finding A **Process**, To **Heal** This **Broken Administration**.

The **Theory**, To 'Agree To Disagree', Is Healthy,
But Malicious Anger, And Vindictive Behavior, Helps Nothing,
½ Truths, & Encouraging Rumors With No Merit, Is Destructive, And Must Stop!

Progress In Areas Of Concern, **Weren't** Accomplished As Hoped, **Due To Inner Turmoil, And Disunity!**

My **Question**, To The Residents Of Seville Is This:

What Do You See, When You Look In The **Mirror**?

Are You **Proud** Of The **Reflection**? Or, Are You **Satisfied** With What You See?

Are You **Part** Of The **Solution**, Or, **Part** Of The **Problem**?

Are You **Trying** To **Gain Power** And **Recognition** At The **Expense** Of **Others**?

Let's Be **Honest** With **Ourselves**.

If We Continue To **Argue**, *Amongst Each Other*,

We **Create More Issues**, Than The **Current Ones** We Are Facing.

So, Do You Have A **Personal Agenda**? Or,
Are You More **Concerned** With How We Are **Serving** The **Community**?

I **Make Mistakes...** But I Am, In No **Aspect**, Of The Word A **Liar!**

Not All Things Were **Accomplished**, Due To The Approach Chosen.
But Results Sometimes **Defy Confidentiality**.

I Am Speaking Of Our **Employees**. It Is My Belief, That **Employees** Should **NEVER** Feel, That Their **Job Security** Is **Threatened**.
And That Their **Reputations** **ARE Jeopardized...**
As Long, As They Are Doing Their Job !

Let's **Remember** What We Came Here To **Accomplish**. This **Group**, Was **Elected**, Because The **Majority** Of The **Residents**, Spoke **Loudly....**
They **Wanted Change....** And They **Still Do!**

What Is The Goal For 2011

A Fiscally Sound, Strong Community.
A Mayor And Council, **Making Choices** **That** Benefit The Residents.
Village Departments Working Together, As A Strong Unit.
Village Officials, Who Are Effective Communicators.
A Strong Commitment, On Behalf Of Each Village Official.
This Is What I Would Call Strong Local Government!

As Mayor Of The Village Of Seville, Let's Break Down The Walls Together, In Quest For Unity.

Behold How Good, And How Pleasant It Is, For Brethren, To Dwell Together, In Unity.

Let Us Spend Our Time Effectively. Leading By Example,
Working WITH One **Another**, To **Provide, The Best Service, To Our Community!**

I Will Close, With A Quote, From Eleanor Roosevelt.

**Yesterday Is History, Tomorrow Is A Mystery,
Today Is A Gift....**

Submitted By,


Mayor Carol A. Carter