



**Safety Committee Minutes
Monday, May 16, 2016**

Call to Order:

Chair Leslie Miller called the meeting to order at 7:02 p.m.

Roll Call:

Present: Chair Leslie Miller, Brad Demiter and Kathy Rhoads

Approval of Minutes:

Brad Demiter made a motion to approve the Safety Meeting Minutes of April 18, 2016, and the motion was seconded by Kathy Rhoads. Aye votes all. The minutes were approved as written.

Privilege of the Floor:

Kris Immel, the new prosecutor for The Village, introduced himself.

Chair Miller acknowledged and thanked the Police Department in honor of National Police Week, May 15th – 21st.

Chief's Report:

Chief Burson has reported that all of the Seville Police Department Officers have served the community professionally and have all returned home safely. Chief Burson reported 35 officers have been killed in the line of duty this year. Two of the officers are from Ohio. The officers are wearing black bands in recognition of National Police Week. President Kennedy established National Police Week in 1962. Chief Burson noted there are several activities and memorials taking place this week and several of the events will be taking place in Cleveland. Chief Burson said Officer Don Searle is very involved with the organization of the events and is proud that he is wearing The Village of Seville patch and represents the community. Sgt. Phillips and Officer Searle helped place plaques on 5 officer's graves in Medina County last Saturday.

Chief Burson commended Sgt. Phillips and Officer Fockler for reviving a man on April 28th using CPR and an AED application. They were able to establish a heartbeat before the EMS arrived. Chief Burson noted this was a scenario that the Officers and residents benefited from the range of training that is incorporated into the department.

Sgt. Phillips and Officer Fockler were asked by the Society of Handicap to present an award to April for her courage to assist at a fatal crash. Chief Burson said this is a testament you cannot judge the strength of a person by their appearance.

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Chief's Report (continued):

Chief Burson shared he received an informal request to close Route 3 for the Bicentennial Parade. Chief Burson will be meeting with the Committee and will discuss the challenges and man power it would take to close the road.

Chief Burson has been exploring the possibility of utilizing a test for the open police officer position. The Ohio Association of Chiefs of Police contract with a company called IO Solutions for entrance level exams. The test is law enforcement related but does not require any law enforcement experience. The applicant would be charged the cost to be graded. This is a standard practice. Chief would like to have this in place by July 9th.

New Business:

None.

Pending/Completed Legislation

2016-30 Ordinance related to wages for Police Department Employees. The first reading was May 9, 2016.

Old Business:

Mr. Demiter asked Chief Burson how he came to the conclusion of a 1 million dollar loss to the community when we lose an officer. Chief Burson clarified we do not pay out 1 million dollars in training. Chief Burson explained when you get an officer straight out of the academy their wages, benefits, and training are paid and an officer to help them through the probation period and cover shifts; multiply that number by 11 years of experience is how the 1 million number was reached. Chief Burson said his goal is to provide the community with the best possible law enforcement officer available. Chief Burson said the six man department needs to work as a police department of one. The officers need to be detectives too. Chief Burson said there is free training that is utilized through other local communities. Chief Burson shared losing an officer impact the department in many ways. Dividing up responsibilities including their own unique niche that they provide whether it is computer skills or EMT training. The departure leaves a gap in the work schedule for the current officers, their vacation schedules, and their training abilities. Mr. Demiter will talk with Chief Burson later in the week about numbers to show how money can be saved in the long term by retaining officers.

Chair Miller pointed out it would be beneficial to have the best package to offer the new position to attract qualified people. Mrs. Rhoads noted that this is two summers in a row that the officers' schedule has been interrupted due to losing an employee.

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Old Business (continued):

Mrs. Rhoads and Chair Miller discussed the advantages to working with a tiered level of pay. They felt having a five level tier helps people to work towards their future goals. Mrs. Rhoads said that Seville is in a unique situation being located on the highway that could bring in any type of situation the officer would need to be able to handle. Mrs. Frey confirmed from the audience that she is reviewing the budget with Mr. Carrick and at this time the budget allows for the changes. Mrs. Frey will carry the changes forward and make sure the budget can sustain the changes for the next five years.

Privilege of the Floor:

None.

A motion to adjourn the meeting was made by Kathy Rhoads and was seconded by Brad Demiter. All were in favor. The meeting was adjourned at 7:42 p.m.

Respectfully Submitted,



Leslie Miller
Safety Committee Chair