

FINANCE COMMITTEE REGULAR MEETING MINUTES

Location: 120 Royal Crest Drive, Seville, OH 44273

Date: 6/3/2024

Call to order at 8:05 p.m.

Present: Kathy Rhoads (Chair), Leslie Miller (Member), Matt Sturgeon (Member), Dennis Gordon (Member), Brad Demiter (Member), Randy Eby (Member), Lisa Nemastil (Fiscal Officer)

Approval of Minutes: Mr. Eby made a motion to approve minutes from the 05/06/24 meeting, the motion was seconded and carried. The minutes were approved as written.

Privilege of the floor: NONE

Amendments to the Agenda: Mrs. Rhoads would like to add to new business to go into Executive Session to discuss personnel and succession planning. Mr. Sturgeon made a motion to add Executive Session to New Business. The motion was seconded and passed.

Approval of Financial Reports ending 4/30/24: Mr. Sturgeon made a motion for approval of the Financial Reports ending 04/30/24 The motion was seconded and passed.

Approval to pay the bills: Mr. Eby made a motion to pay the bills. The motion was seconded and passed to pay the bills.

Fiscal Officer Report: See Fiscal Officer Report attached

After discussion, the Committee would like clarification from our solicitor regarding merit raises and pay increases on an individual basis.

New Business:

- Mr. Eby made a motion to recommend to Council to accept \$1200 donation from Sparky's Pizza for the Police Department. The motion was seconded and carried. Motion passes
- **Straightforward legislation for wage scales.**
After discussion the committee would like to review job descriptions and wage scales at next Finance Committee meeting. They would like to see a 3 year trend analysis of current salary and where they are at in their wage scale.
- **CCA abatement requests** – review alternate options to waive penalties/interests. The Mayor was made aware that she or the Fiscal officer can review and waive penalties and interest for past taxes owed. Mrs. Miller made a motion for a recommendation to Council to change CCA Abatement process which will involve a new ordinance. The motion was seconded and carried. Motion passes.
- **Insurance coverage qualification discussion**

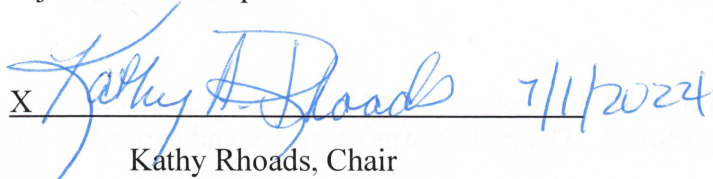
Federal law allows for municipalities to determine whether or not they want to offer health insurance for domestic partners. A request has been made by one of our employees to add their domestic partner to our insurance. Mrs. Nemastil called our insurance company. Since we have such a robust package and pay for all of the benefits for our employees, it would come at a higher cost and puts the Village at a higher risk category. If it was opened up for one, it would need to be available for all. The Council has felt it was important to continue to offer this robust benefit package at no cost to our employees for as long as we can.

Mr. Eby made a motion to recommend to Council not to extend our insurance coverage to domestic partners. The motion was seconded and carried.

Old Business:

- Audit was supposed to close on May 31st. It has been extended for two weeks. Mrs. Nemastil stated they are putting together information from past years. Their deadline is 6/14/24.
- Executive Session to discuss personnel and succession planning. Mrs. Rhoads has heard a lot about what is going to happen with Streets & Parks and Police as part of their succession plans with retirements. She would like Council to be aware as well but feels it should be in Executive Session to discuss as personnel issues. We could start with Police at Council Meeting and invite Chief Burson.

Mr. Eby made the motion to adjourn, the motion was seconded and carried. The meeting adjourned at 9:28 p.m.

X  7/1/2024
Kathy Rhoads, Chair