



VILLAGE COUNCIL SPECIAL MEETING MINUTES

Location: 120 Royal Crest Drive, Seville, OH 44273

Date: 07/15/24

The meeting began at 7:19 pm.

PRESENT: Mayor Carter, Dennis Gordon (Member), Matt Sturgeon (Member), Leslie Miller (Member),
Kathy Rhoads (Member), Randy Eby (Member)

ABSENT: Brad Demiter (Member)

LEGISLATION FOR CONSIDERATION:

[RESOLUTION NO. 2024-12](#)

A RESOLUTION ESTABLISHING A TEMPORARY MORATORIUM ON THE ACCEPTANCE AND PROCESSING OF APPLICATIONS FOR ZONING PERMIT APPROVALS AND LICENSING OF CULTIVATORS OF, PROCESSORS OF AND RETAIL DISPENSARIES OF MARIJUANA FOR THE PURPOSE OF RECREATIONAL USE AND THE ISSUANCE OF SUCH APPROVALS, AND DECLARING AN EMERGENCY.

Mrs. Miller made a motion to suspend the 3 reading rule and adopt emergency language for Resolution 2024-12. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye.* Motion Passes

Mrs. Rhoads made a motion to approve Resolution 2024-12. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye.* Motion Passes

[ORDINANCE NO 2024-41](#)

AN ORDINANCE OF THE COUNCIL OF THE VILLAGE OF SEVILLE, OHIO AUTHORIZING THE MAYOR TO ACCEPT TO ACCEPT A PROPOSAL FROM OSBORN ENGINEERING FOR PREPARATION OF THE MUNICIPAL BRIDGE FUNDING APPLICATION FOR REPLACEMENT OF THE LIBERTY STREET BRIDGE; AND DECLARING AN EMERGENCY.

[Exhibit](#)

Mr. Eby made a motion to suspend the 3 reading rule and adopt emergency language for Ordinance 2024-41. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye.* Motion Passes

Mr. Sturgeon made a motion to approve Ordinance 2024-41. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye.* Motion Passes

• **NEW BUSINESS**

○ [Exception for leave use for an employee](#)

Mrs. Nemastil reported during processing payroll an employee requested sick leave for birth of a child. Any sick leave request over 2 days requires a physician's note. Mrs. Nemastil checked with our Solicitor to see if that was still the case for birth of a child. There is not a Maternity/Paternity policy in our handbook. FMLA is the only thing that addresses the birth of a child. FMLA is to protect an employee's position while they are off and clearly states to use vacation and personal time. Our Solicitor confirmed the way our handbook is written now, the birth of a child is not considered an injury or an illness therefore sick leave cannot be used unless Council makes an exception.

Mrs. Rhoads made a motion to allow exceptions for the one employee mentioned and any employee to use sick leave for Maternity/Paternity leave without a physician's note until a new Maternity/Paternity leave policy is written and passed. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye*. Motion Passes

o Discussion regarding changing employee leave time:

The wording of the handbook needs to be updated to allow use of sick leave for Maternity/Paternity for the birth or adoption of a child or add a Maternity/Paternity Leave policy stating employees can use sick leave.

Mrs. Rhoads made a motion requesting legislation to change the handbook adding wording to allow sick time, all that is available and at the discretion of the employee, for the birth or adoption of a child as Maternity/Paternity leave. The motion was seconded. Roll Call Vote: *Eby – Aye, Rhoads – Aye, Miller – Aye, Sturgeon – Aye, Gordon – Aye*. Motion Passes

- **OLD BUSINESS:** None
- **PRIVILEGE OF THE FLOOR:** None
- **ADJOURN**

Mr. Sturgeon made a motion to adjourn at 7:31 p.m., the motion was seconded and carried.

X 

Carol Carter, Mayor

X 

Lisa Nemastil, Fiscal Office